

SALARY SCHEDULE - FULL TIME



Effective December 18, 2024							
		Salary Steps					
Job Title		A	B	C	D	E	F
Account Clerk I	Hourly	21.69	22.77	23.91	25.11	26.36	27.68
	Bi-weekly	1,735.10	1,821.86	1,912.95	2,008.60	2,109.03	2,214.48
	Monthly	3,759.39	3,947.36	4,144.73	4,351.96	4,569.56	4,798.04
	Annual	45,112.67	47,368.30	49,736.72	52,223.56	54,834.74	57,576.47
Account Clerk II	Hourly	26.03	27.33	28.70	30.13	31.64	33.22
	Bi-weekly	2,082.28	2,186.39	2,295.71	2,410.50	2,531.02	2,657.57
	Monthly	4,511.61	4,737.19	4,974.04	5,222.75	5,483.88	5,758.08
	Annual	54,139.26	56,846.22	59,688.53	62,672.96	65,806.61	69,096.94
Administrative Assistant	Hourly	26.87	28.22	29.63	31.11	32.67	34.30
	Bi-weekly	2,149.98	2,257.48	2,370.36	2,488.87	2,613.32	2,743.98
	Monthly	4,658.30	4,891.21	5,135.77	5,392.56	5,662.19	5,945.30
	Annual	55,899.55	58,694.53	61,629.26	64,710.72	67,946.26	71,343.58
Administrative Specialist	Hourly	31.02	32.57	34.20	35.91	37.70	39.59
	Bi-weekly	2,481.41	2,605.48	2,735.76	2,872.54	3,016.17	3,166.98
	Monthly	5,376.39	5,645.21	5,927.47	6,223.84	6,535.04	6,861.79
	Annual	64,516.67	67,742.50	71,129.63	74,686.11	78,420.42	82,341.44
Associate Planner	Hourly	39.21	41.17	43.23	45.39	47.66	50.04
	Bi-weekly	3,136.80	3,293.64	3,458.33	3,631.24	3,812.80	4,003.44
	Monthly	6,796.41	7,136.23	7,493.04	7,867.69	8,261.07	8,674.13
	Annual	81,556.88	85,634.72	89,916.46	94,412.28	99,132.89	104,089.53
Chief Financial Officer (CFO)	Hourly	77.90	81.80	85.89	90.18	94.69	99.43
	Bi-weekly	6,232.27	6,543.89	6,871.08	7,214.64	7,575.37	7,954.14
	Monthly	13,503.26	14,178.42	14,887.34	15,631.71	16,413.30	17,233.96
	Annual	162,039.12	170,141.08	178,648.13	187,580.54	196,959.57	206,807.54
Clerk of the Board/Executive Assistant	Hourly	46.29	48.60	51.03	53.58	56.26	59.07
	Bi-weekly	3,702.83	3,887.97	4,082.37	4,286.49	4,500.81	4,725.85
	Monthly	8,022.80	8,423.94	8,845.14	9,287.39	9,751.76	10,239.35
	Annual	96,273.58	101,087.26	106,141.62	111,448.70	117,021.14	122,872.20

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Job Title		A	B	C	D	E	F
Communications and Marketing Analyst	Hourly	34.39	36.11	37.91	39.81	41.80	43.89
	Bi-weekly	2,751.01	2,888.56	3,032.99	3,184.64	3,343.87	3,511.07
	Monthly	5,960.53	6,258.55	6,571.48	6,900.06	7,245.06	7,607.31
	Annual	71,526.33	75,102.65	78,857.78	82,800.67	86,940.70	91,287.73
Communications Manager	Hourly	47.94	50.34	52.86	55.50	58.28	61.19
	Bi-weekly	3,835.48	4,027.26	4,228.62	4,440.05	4,662.05	4,895.16
	Monthly	8,310.21	8,725.72	9,162.01	9,620.11	10,101.11	10,606.17
	Annual	99,722.54	104,708.67	109,944.10	115,441.30	121,213.37	127,274.04
Community Relations Coordinator	Hourly	28.65	30.08	31.58	33.16	34.82	36.56
	Bi-weekly	2,291.68	2,406.27	2,526.58	2,652.91	2,785.55	2,924.83
	Monthly	4,965.31	5,213.58	5,474.26	5,747.97	6,035.37	6,337.14
	Annual	59,583.75	62,562.94	65,691.09	68,975.64	72,424.42	76,045.65
Construction Inspector	Hourly	36.53	38.36	40.28	42.29	44.41	46.63
	Bi-weekly	2,922.67	3,068.80	3,222.24	3,383.35	3,552.52	3,730.15
	Monthly	6,332.45	6,649.07	6,981.52	7,330.60	7,697.13	8,081.99
	Annual	75,989.38	79,788.85	83,778.29	87,967.20	92,365.56	96,983.84
Construction Project Manager	Hourly	42.38	44.50	46.72	49.06	51.51	54.09
	Bi-weekly	3,390.29	3,559.81	3,737.80	3,924.69	4,120.92	4,326.97
	Monthly	7,345.64	7,712.92	8,098.56	8,503.49	8,928.67	9,375.10
	Annual	88,147.63	92,555.01	97,182.76	102,041.90	107,144.00	112,501.20
Director of Parks and Recreation	Hourly	76.39	80.21	84.22	88.43	92.85	97.49
	Bi-weekly	6,111.04	6,416.59	6,737.42	7,074.29	7,428.01	7,799.41
	Monthly	13,240.59	13,902.62	14,597.75	15,327.64	16,094.02	16,898.72
	Annual	158,887.05	166,831.40	175,172.97	183,931.62	193,128.20	202,784.61
Facilities Manager	Hourly	41.53	43.61	45.79	48.08	50.48	53.01
	Bi-weekly	3,322.59	3,488.72	3,663.16	3,846.31	4,038.63	4,240.56
	Monthly	7,198.94	7,558.89	7,936.84	8,333.68	8,750.36	9,187.88
	Annual	86,387.33	90,706.70	95,242.03	100,004.13	105,004.34	110,254.55

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Job Title		A	B	C	D	E	F
Facilities Supervisor	Hourly	34.61	36.34	38.16	40.06	42.07	44.17
	Bi-weekly	2,768.77	2,907.20	3,052.56	3,205.19	3,365.45	3,533.72
	Monthly	5,998.99	6,298.94	6,613.89	6,944.58	7,291.81	7,656.40
	Annual	71,987.90	75,587.30	79,366.66	83,334.99	87,501.74	91,876.82
Financial Analyst	Hourly	38.56	40.48	42.51	44.63	46.86	49.21
	Bi-weekly	3,084.45	3,238.67	3,400.60	3,570.63	3,749.17	3,936.62
	Monthly	6,682.97	7,017.12	7,367.98	7,736.37	8,123.19	8,529.35
	Annual	80,195.65	84,205.43	88,415.70	92,836.49	97,478.31	102,352.23
Golf Course Manager	Hourly	41.86	43.95	46.15	48.45	50.88	53.42
	Bi-weekly	3,348.57	3,516.00	3,691.80	3,876.39	4,070.21	4,273.72
	Monthly	7,255.24	7,618.01	7,998.91	8,398.85	8,818.79	9,259.73
	Annual	87,062.92	91,416.07	95,986.87	100,786.21	105,825.52	111,116.79
Golf Course Superintendent	Hourly	34.88	36.62	38.46	40.38	42.40	44.52
	Bi-weekly	2,790.41	2,929.93	3,076.43	3,230.25	3,391.76	3,561.35
	Monthly	6,045.90	6,348.19	6,665.60	6,998.88	7,348.82	7,716.26
	Annual	72,550.74	76,178.28	79,987.19	83,986.55	88,185.88	92,595.17
Human Resource Manager	Hourly	65.10	68.35	71.77	75.36	79.12	83.08
	Bi-weekly	5,207.67	5,468.05	5,741.45	6,028.53	6,329.95	6,646.45
	Monthly	11,283.28	11,847.45	12,439.82	13,061.81	13,714.90	14,400.65
	Annual	135,399.38	142,169.35	149,277.82	156,741.71	164,578.80	172,807.74
Human Resources Analyst I	Hourly	39.34	41.30	43.37	45.54	47.82	50.21
	Bi-weekly	3,147.04	3,304.39	3,469.61	3,643.09	3,825.24	4,016.50
	Monthly	6,818.58	7,159.51	7,517.48	7,893.36	8,288.02	8,702.42
	Annual	81,822.92	85,914.07	90,209.77	94,720.26	99,456.27	104,429.09
Human Resources Analyst II	Hourly	43.27	45.44	47.71	50.10	52.60	55.23
	Bi-weekly	3,461.94	3,635.04	3,816.79	4,007.63	4,208.01	4,418.41
	Monthly	7,500.87	7,875.91	8,269.71	8,683.19	9,117.35	9,573.22
	Annual	90,010.39	94,510.91	99,236.46	104,198.28	109,408.19	114,878.60

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Job Title		A	B	C	D	E	F
Landscape Architect	Hourly	46.29	48.60	51.03	53.58	56.26	59.07
	Bi-weekly	3,702.83	3,887.97	4,082.37	4,286.49	4,500.81	4,725.85
	Monthly	8,022.80	8,423.94	8,845.14	9,287.39	9,751.76	10,239.35
	Annual	96,273.58	101,087.26	106,141.62	111,448.70	117,021.14	122,872.20
Lead Mechanic	Hourly	29.75	31.24	32.80	34.44	36.16	37.97
	Bi-weekly	2,380.19	2,499.20	2,624.15	2,755.36	2,893.13	3,037.79
	Monthly	5,157.07	5,414.92	5,685.67	5,969.95	6,268.45	6,581.87
	Annual	61,884.83	64,979.07	68,228.02	71,639.42	75,221.39	78,982.46
Management Analyst	Hourly	40.25	42.26	44.37	46.59	48.92	51.37
	Bi-weekly	3,219.86	3,380.85	3,549.89	3,727.39	3,913.76	4,109.44
	Monthly	6,976.36	7,325.17	7,691.43	8,076.00	8,479.80	8,903.79
	Annual	83,716.26	87,902.07	92,297.17	96,912.03	101,757.63	106,845.51
Mechanic	Hourly	26.26	27.57	28.95	30.40	31.92	33.51
	Bi-weekly	2,100.78	2,205.82	2,316.11	2,431.92	2,553.51	2,681.19
	Monthly	4,551.69	4,779.27	5,018.24	5,269.15	5,532.61	5,809.24
	Annual	54,620.28	57,351.29	60,218.85	63,229.79	66,391.28	69,710.84
Office Manager	Hourly	35.67	37.46	39.33	41.30	43.36	45.53
	Bi-weekly	2,853.78	2,996.47	3,146.29	3,303.61	3,468.79	3,642.23
	Monthly	6,183.19	6,492.35	6,816.96	7,157.81	7,515.70	7,891.49
	Annual	74,198.25	77,908.16	81,803.57	85,893.75	90,188.44	94,697.87
Park Maintenance Technician	Hourly	27.57	28.95	30.40	31.92	33.52	35.19
	Bi-weekly	2,205.88	2,316.17	2,431.98	2,553.58	2,681.26	2,815.32
	Monthly	4,779.41	5,018.38	5,269.29	5,532.76	5,809.40	6,099.87
	Annual	57,352.86	60,220.50	63,231.52	66,393.10	69,712.76	73,198.40
Park Maintenance Worker I	Hourly	23.87	25.07	26.32	27.64	29.02	30.47
	Bi-weekly	1,909.87	2,005.37	2,105.63	2,210.92	2,321.46	2,437.54
	Monthly	4,138.06	4,344.96	4,562.21	4,790.32	5,029.83	5,281.33
	Annual	49,656.69	52,139.52	54,746.50	57,483.82	60,358.01	63,375.91

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Job Title		A	B	C	D	E	F
Park Maintenance Worker II	Hourly	26.26	27.57	28.95	30.40	31.92	33.51
	Bi-weekly	2,100.78	2,205.82	2,316.11	2,431.92	2,553.51	2,681.19
	Monthly	4,551.69	4,779.27	5,018.24	5,269.15	5,532.61	5,809.24
	Annual	54,620.28	57,351.29	60,218.85	63,229.79	66,391.28	69,710.84
Park Planning and Development Manager	Hourly	59.78	62.77	65.91	69.21	72.67	76.30
	Bi-weekly	4,782.74	5,021.88	5,272.97	5,536.62	5,813.45	6,104.12
	Monthly	10,362.61	10,880.74	11,424.77	11,996.01	12,595.81	13,225.60
	Annual	124,351.26	130,568.82	137,097.26	143,952.12	151,149.73	158,707.22
Park Project Manager	Hourly	43.05	45.20	47.46	49.83	52.32	54.94
	Bi-weekly	3,443.63	3,615.81	3,796.60	3,986.43	4,185.76	4,395.04
	Monthly	7,461.20	7,834.26	8,225.98	8,637.28	9,069.14	9,522.60
	Annual	89,534.43	94,011.15	98,711.71	103,647.30	108,829.67	114,271.15
Park Services Superintendent	Hourly	50.01	52.51	55.14	57.89	60.79	63.83
	Bi-weekly	4,000.81	4,200.85	4,410.89	4,631.44	4,863.01	5,106.16
	Monthly	8,668.43	9,101.85	9,556.94	10,034.79	10,536.52	11,063.35
	Annual	104,021.10	109,222.15	114,683.26	120,417.42	126,438.29	132,760.21
Park Services Supervisor I	Hourly	30.33	31.85	33.44	35.11	36.86	38.71
	Bi-weekly	2,426.31	2,547.62	2,675.01	2,808.76	2,949.19	3,096.65
	Monthly	5,257.00	5,519.85	5,795.85	6,085.64	6,389.92	6,709.42
	Annual	63,084.04	66,238.24	69,550.15	73,027.66	76,679.04	80,512.99
Park Services Supervisor II	Hourly	36.40	38.22	40.13	42.13	44.24	46.45
	Bi-weekly	2,911.65	3,057.23	3,210.09	3,370.60	3,539.13	3,716.08
	Monthly	6,308.58	6,624.00	6,955.20	7,302.96	7,668.11	8,051.52
	Annual	75,702.90	79,488.04	83,462.44	87,635.56	92,017.34	96,618.20
Planning Technician	Hourly	28.17	29.58	31.06	32.61	34.25	35.96
	Bi-weekly	2,253.90	2,366.59	2,484.92	2,609.17	2,739.63	2,876.61
	Monthly	4,883.44	5,127.62	5,384.00	5,653.20	5,935.86	6,232.65
	Annual	58,601.31	61,531.38	64,607.95	67,838.35	71,230.27	74,791.79

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Job Title		A	B	C	D	E	F
Principal Planner	Hourly	50.91	53.46	56.13	58.94	61.89	64.98
	Bi-weekly	4,073.11	4,276.77	4,490.61	4,715.14	4,950.89	5,198.44
	Monthly	8,825.08	9,266.33	9,729.65	10,216.13	10,726.94	11,263.29
	Annual	105,900.94	111,195.99	116,755.79	122,593.58	128,723.26	135,159.42
Recreation Coordinator	Hourly	26.87	28.22	29.63	31.11	32.67	34.30
	Bi-weekly	2,149.98	2,257.48	2,370.36	2,488.87	2,613.32	2,743.98
	Monthly	4,658.30	4,891.21	5,135.77	5,392.56	5,662.19	5,945.30
	Annual	55,899.55	58,694.53	61,629.26	64,710.72	67,946.26	71,343.58
Recreation Manager	Hourly	45.72	48.00	50.40	52.92	55.57	58.35
	Bi-weekly	3,657.26	3,840.13	4,032.13	4,233.74	4,445.43	4,667.70
	Monthly	7,924.07	8,320.27	8,736.29	9,173.10	9,631.76	10,113.34
	Annual	95,088.83	99,843.27	104,835.43	110,077.20	115,581.06	121,360.11
Recreation Superintendent	Hourly	51.07	53.63	56.31	59.12	62.08	65.18
	Bi-weekly	4,085.84	4,290.13	4,504.63	4,729.87	4,966.36	5,214.68
	Monthly	8,852.65	9,295.28	9,760.04	10,248.04	10,760.45	11,298.47
	Annual	106,231.74	111,543.33	117,120.50	122,976.53	129,125.36	135,581.63
Recreation Supervisor I	Hourly	33.56	35.24	37.00	38.85	40.79	42.83
	Bi-weekly	2,684.92	2,819.17	2,960.13	3,108.13	3,263.54	3,426.72
	Monthly	5,817.33	6,108.20	6,413.61	6,734.29	7,071.00	7,424.55
	Annual	69,807.98	73,298.38	76,963.30	80,811.46	84,852.03	89,094.63
Recreation Supervisor II	Hourly	38.59	40.52	42.55	44.68	46.91	49.26
	Bi-weekly	3,087.60	3,241.98	3,404.08	3,574.28	3,753.00	3,940.65
	Monthly	6,689.80	7,024.29	7,375.50	7,744.28	8,131.49	8,538.07
	Annual	80,277.57	84,291.45	88,506.02	92,931.32	97,577.89	102,456.79
Senior Management Analyst	Hourly	44.27	46.49	48.81	51.25	53.81	56.50
	Bi-weekly	3,541.85	3,718.94	3,904.88	4,100.13	4,305.14	4,520.39
	Monthly	7,674.00	8,057.70	8,460.58	8,883.61	9,327.79	9,794.18
	Annual	92,087.97	96,692.37	101,526.99	106,603.34	111,933.51	117,530.19

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Senior Recreation Coordinator	Hourly	28.65	30.08	31.58	33.16	34.82	36.56
	Bi-weekly	2,291.68	2,406.27	2,526.58	2,652.91	2,785.55	2,924.83
	Monthly	4,965.31	5,213.58	5,474.26	5,747.97	6,035.37	6,337.14
	Annual	59,583.75	62,562.94	65,691.09	68,975.64	72,424.42	76,045.65
General Manager (Contracted - Effective 1/16/2024) (Contracted - Effective 1/16/2025)	Monthly	19,439.38					
	Annual	233,272.59					
	Monthly	21,577.71					
	Annual	258,932.54					